

The Influence Of Islamic Values On Management Practice

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Islamic Management - Dina Al-Agry 2020-01-01

The study covers Muslim economic thought from the emergence of Islam, long before economics became a separate discipline with distinctive analytical tools. The economic environment in ancient Arabia from which Islam emerged is examined, and the economic concepts in the Qur'an and Sunnah are discussed, as well as the thinking of early Muslim jurists. Detailed consideration is given to Islamic economic thought during the dynasties of the Umayyads and the Abbasids, periods of administrative and economic reform, as well as of much latter developments under the Ottomans, Safawids and Moghuls. Islamic revivalist reform movements are appraised, as these predated the reawakening of interest in Islamic economics in the last century, and subsequent profusion of writing, with the works of the leading contributors reviewed in this volume. Descriptor(s): ISLAMIC ADMINISTRATION | IMPERIAL PROVISIONS | MANAGEMENT TECHNIQUES | ADMINISTRATIVE SCIENCES | ISLAMIC LAW

Muslim Women Seeking Power, Muslim Youth Seeking Justice - Mahmoud Abubaker 2019-06-20

This volume explores the two themes of equity in employment for Muslim women, and the identity and aspirations of Muslim youth in an age of Islamophobia in Western countries through conceptual and empirical studies of employment discrimination and alienation in the UK and the Netherlands. To these accounts are added a worldwide perspective on how women (and especially ethnic minority and Muslim women) experience, and try to overcome ethno-religious discrimination in entry to employment. The themes of Muslim women and youth struggling to survive are illustrated by accounts of teachers from Gaza who are providing 'alternative families' for children traumatised and orphaned through Israeli attacks. The idea of peaceful resistance, and Islamic patience in the face of persecution is developed throughout the book, and applied in a variety of settings.

Islam, Media and Education in the Digital Era - Atie Rachmiate 2022-03-10

The proceedings of the Social and Humanities Research Symposium (SoRes) shares ideas, either research results or literature review, on islam, media and education in the digital era. Some recent issues consists of innovative education in the digital era, new media and journalism, islamic education, human wellbeing, marketing and fintech in terms of islamic perspective, economic welfare, law and ethics. It is expected that the proceedings will give new insights to the knowledge and practice of social and humanities research. Therefore, such parties involved in social and humanities research as academics, practitioners, business leaders, and others will acquire benefits from the contents of the proceedings.

The Influence of Islamic Values on Management Practice - G. Forster 2014-11-18

The Influence of Islamic Values on Management Practice is a cultural study examining how Islamic values influence management practice. Using Morocco as a case study, and with academic research and actual business managers working in this context, the book explores and explains how national characteristics, including Islam, shape management practice

The Role of Islamic Spirituality in the Management and Leadership Process - Abdul Mutalib, Mahazan 2021-05-07

Leaders nowadays need to know, learn, and apply the concept of qalb leadership where it has been taught by the Prophet Muhammad as well as explained by Islamic scholars. The comparison with other mindful leadership concepts is required to provide solutions and options in leadership for better outcomes and spiritual awareness. It is found that leadership literature, in general, is unable to generate an

understanding of a leadership concept that is both intellectually compelling and emotionally satisfying. As for qalb leadership, it focuses on the spirituality of leadership that can aid in facing unpredictable manners and provide better outcomes for followers. Research on Islamic leadership and spirituality may pave the way for better leadership practices in the future. The Role of Islamic Spirituality in the Management and Leadership Process will elaborate the spirituality and qalb in human life and leadership along with providing a discussion on the role and function of qalb in the overall leadership process. Through spirituality, human interdependence, creativity, and social justice can be created and molded. This type of leadership enables transformation in a natural way without denying basic human nature and imparts balance to both the outer and inner needs of humans. With the discussion of four cardinal virtues of Al-Ghazali, leaders can solve many problems that emerge in their organizations. This book is ideal for managers, executives, theologians, professionals, researchers, academicians, and students who are interested in how Islamic spirituality plays a role in leadership.

Islamic Marketing - Ćedomir Nestorović 2016-05-28

This book analyzes the current Islamic marketing environment. Since the Muslim world is extremely diverse in terms of economic development, customs and traditions and political and legal systems, it is vital for companies and marketers to analyze the environment before attempting to address these markets. The author emphasizes that it is ineffectual to elaborate the distribution and promotion strategies if the market does not exist in terms of purchasing power or demographics, if potential consumers do not believe that products and services answer their needs and demands or if there are political and legal barriers to companies wanting to enter these markets. The book offers detailed insights into the economic, socio-cultural, and politico-legal environment in the Muslim world, which are essential for marketers to understand and form the foundations of effective marketing strategies.

Local leadership lessons - prof. Dr.hc Sander Schroevers

This new issue in the CCBS leadership series provides you with a comprehensive country-specific analysis of culturally endorsed leadership practices and expectations for: Brazil, Chile, Costa Rica, the Emirates, Hungary, Israel, Japan, México, Morocco, Pakistan, Qatar, Serbia, South Africa, Switzerland, Thailand, Turkey, Ukraine, and last but not least the United States of America. This book provides a reference for senior executives or those aiming to obtain a cross-border career, to understand cultural differences across societies, and how to act socially desirable. This publication contains contributions from more than 90 researchers from 29 countries who participated in the 'Cross-Cultural Business Skills' elective offered by the Amsterdam University of Applied Sciences (HvA).

State-of-the-Art Theories and Empirical Evidence - Roshima Said 2017-12-06

This book discusses several important issues related to corporate governance reporting, corporate social responsibility (CSR), fraud and bankruptcy. It gathers papers presented at the 6th International Conference on Governance, Fraud, Ethics and Social Responsibility, which was held in Penang, Malaysia on 18-19 November 2015. The content is divided into three major sub-themes: Corporate Governance and Accountability; Corporate Social Responsibility (CSR) and Sustainable Development; and Ethics, Risk and Fraud. The first sub-theme addresses recently identified issues, such as corporate governance reporting, corporate governance regulation differences between countries, governance and financial market economics, financial market supervision, and control and risk management. In turn, the second sub-theme

focuses on international auditing standards, green/socially responsible investment, environmental and social accounting and auditing, CSR-related matters, legislation and CSR reporting differences for public listed companies, accounting for sustainable development performance, and sustainability assessment models. The third sub-theme puts the spotlight on financial assessment and diagnosis, modeling, hedging, fraud, bankruptcy, accounting and auditing ethics and ethical problems in financial markets. Taken together, the issues discussed here provide state of art theories and empirical evidence approached from broad perspectives, making the book a valuable resource for researchers, students and practitioners alike. *Muslim Diaspora in the West* - Haideh Moghissi 2016-04-29

In view of the growing influence of religion in public life on the national and international scenes, Muslim Diaspora in the West constitutes a timely contribution to scholarly debates and a response to concerns raised in the West about Islam and Muslims within diaspora. It begins with the premise that diasporic communities of Islamic cultures, while originating in countries dominated by Islamic laws and religious practices, far from being uniform, are in fact shaped in their existence and experiences by a complex web of class, ethnic, gender, religious and regional factors, as well as the cultural and social influences of their adopted homes. Within this context, this volume brings together work from experts within Europe and North America to explore the processes that shape the experiences and challenges faced by migrants and refugees who originate in countries of Islamic cultures. Presenting the latest research from a variety of locations on both sides of The Atlantic, *Muslim Diaspora in the West* addresses the realities of diasporic life for self-identified Muslims, addressing questions of integration, rights and equality before the law, and challenging stereotypical views of Muslims. As such, it will appeal to scholars with interests in race and ethnicity, cultural, media and gender studies, and migration.

Religion and Its Impact on Organizational Behavior - Al-Aali, Ebtihaj 2022-02-18

Religion and its effect on individuals in organizations is critical to understand as organizational behavior and culture are dependent upon individual employees. Evaluating the link between religion and organizations is important in today's world in order to develop organizations and understand employee motivations, perspectives, and ideals. Further research into this link is needed to ensure organizations operate successfully and prosper. *Religion and Its Impact on Organizational Behavior* seeks to enhance the understanding of theories, concepts, procedures, and processes related to the impact and effect that religion has on the behavior of individuals in organizations. Covering a range of topics such as personality and religion, human perception of religion, and work-related attitudes, this book is ideal for practitioners, industry professionals, business owners, policymakers, researchers, academicians, instructors, and students.

Leadership - Rafik Issa Beekun 1999

Beekun and Badawi, both professors of management and strategy, have written this primer on leadership integrating contemporary business techniques with traditional Islamic knowledge. The leadership paradigm is changing, and a leadership model based on ethical principles is finally emerging—a position that Islam has taken from the start. The synthesis of the authors results in a highly practical and inspiring manual for developing leadership skills.

International Human Resource Management - Paul Iles 2013-04-26

International Human Resource Management is an essential book for all students and HR professionals looking to really understand international HRM. Covering the context of International HRM, HRM and National Culture, HRM in different regions and international HRM policies, this book provides thorough discussion and comprehensive consideration of all elements of international HRM. Full of contributions from experts in specific regions including North America, the Middle East and North Africa, India, Russia and China, this book will provide readers with a thorough understanding of HRM around the world. With crucial coverage of international HRM issues including cross-cultural leadership, business ethics, global talent supply and management as well as performance management of international staff, *International Human Resource Management* is essential reading for all those working or looking to work in HR around the world, particularly those looking to work in multinational companies. Fully supported by online resources including powerpoint slides, a lecturer guide, additional case studies and a bonus chapter on issues and new directions in *International Human Resource Management* as well as annotated web links

and self-test questions for students.

Good Faith in Insurance and Takaful Contracts in Malaysia - Haemala Thanasegaran 2016-01-22

This book examines good faith in non-marine insurance and takaful (Islamic insurance) contracts in Malaysia, and proposes holistic law reform of the same. The first two-thirds of the book comprise an extensive comparative legal analysis of the issues between Malaysia, Australia and the United Kingdom, with the final third dedicated to a socio-economic analysis of law reform and suggestions for law reform particularly suited to Malaysia. The book evaluates whether the duty of utmost good faith (the cornerstone of insurance and takaful contracts) is effectively regulated and, in turn, observed by insurers (and takaful operators) and insureds alike in Malaysia. The adequacy of the Insurance Act 1996 (Malaysia), the Takaful Act 1984 (Malaysia), the Financial Services Act 2013 (Malaysia) and the Islamic Financial Services Act 2013 (Malaysia) is evaluated, along with the supporting infrastructure and oversight measures introduced by the Malaysian government. In doing so, The book examines the duty of utmost good faith from both a doctrinal and a social science perspective, in order to propose suitable legal reform.

Handbook of Research on Comparative Human Resource Management - Chris Brewster 2012

This second, updated and extended edition of the *Handbook of Research on Comparative Human Resource Management* draws on the work of many of the world's leading researchers in the field to present the state of the art to scholars, students and practitioners. The Handbook provides a detailed focus on the theoretical underpinnings of Comparative HRM, on comparative studies of specific areas of HRM practice and on the unique features of HRM in all the main regions of the world.

Proceedings of the Colloquium on Administrative Science and Technology - Rugayah Hashim 2014-10-19

This book of proceedings collects fifty-one papers presented at the inaugural Colloquium of Administrative Science and Technology (CoAST 2013) event, held at Kuching, Sarawak, Malaysia. It has been reviewed by 750 experts world-wide and covers three main areas – Administrative Science and Technology, Management, and Arts and Humanities. The papers in this volume reflect: • the importance of the social sciences in academia and in the nations' social-economic growth; • the multi-disciplinary and trans-disciplinary nature of academia that transcends the broad areas of the social sciences; • the increasing trend towards fundamental studies in the social sciences, management, and the arts and the humanities, which have been characterized under the overarching theme of administrative science and technology; • the growing demand for research outcomes affecting the public and private sectors' service processes. The other overlapping niche areas affecting the civil service scope will ensure more interest in and readability of the findings showcased in this proceedings book; • the popular and contemporary measurement techniques and methodologies employed within the scopes of the social sciences and humanities; • the noticeably changing trends in administrative science and technology, which will greatly impact the governments of the world, allowing the development of a better understanding of governmental processes and their impact on key performance and e-service deliveries. The reporting on technology-based services will improve the public sector's agility; • a knowledge-sharing agenda for other developing and less developed nations to emulate; • some of the major generic developments that have taken place in these thematic areas of CoAST 2013.

Values in Islamic Culture and the Experience of History - N. S. Kirabaev 2002

Global Human Resource Development - Thomas N. Garavan 2016-02-05

Drawing on contributions from leading academics in the field, this volume within the Routledge Series in Human Resource Development specifically focuses on Global Human Resource Development (HRD). Specifically, the volume provides an overview of 17 regions, 85 countries and includes one emerging market grouping, CIVETS. This book examines the role of the state in HRD, the relationship between HRD and the level of economic development in the country or region, the influence of foreign direct investment within the country or region, and firm-level HRD practices within countries or regions. *Global Human Resource Development* analyzes HRD from institutional and cross-cultural perspectives, making it possible, for the first time, to analyze trends across countries and regions and to draw conclusions about the value of institutional and cross-cultural perspectives in the HRD context. There is currently no book on the market

that conceptualizes the discipline of global HRD in this way, making this a definitive book on HRD across the globe of particular interest to researchers and reflective practitioners.

Handbook of Research on Theory and Practice of Global Islamic Finance - Rafay, Abdul 2019-12-27

As an emerging global phenomenon, Islamic economics and the financial system has expanded exponentially in recent decades. Many components of the industry are still unknown, but hopefully, the lack of awareness will soon be stilled. The Handbook of Research on Theory and Practice of Global Islamic Finance provides emerging research on the latest global Islamic economic practices. The content within this publication examines risk management, economic justice, and stock market analysis. It is designed for financiers, banking professionals, economists, policymakers, researchers, academicians, and students interested in ideas centered on the development and practice of Islamic finance.

Advances in Taxation - John Hasseldine 2021-10-19

Advances in Taxation is essential reading for those looking to keep abreast of the most recent research, including empirical studies using a variety of research methods from different institutional settings and contexts.

The Influence of Islamic Values on Management Practice - G. Forster 2014-11-18

The Influence of Islamic Values on Management Practice is a cultural study examining how Islamic values influence management practice. Using Morocco as a case study, and with academic research and actual business managers working in this context, the book explores and explains how national characteristics, including Islam, shape management practice

Heritage, Culture and Society - Salleh Mohd Radzi 2016-10-26

Heritage, Culture and Society contains the papers presented at the 3rd International Hospitality and Tourism Conference (IHTC2016) & 2nd International Seminar on Tourism (ISOT 2016), Bandung, Indonesia, 10–12 October 2016). The book covers 7 themes: i) Hospitality and tourism management ii) Hospitality and tourism marketing iii) Current trends in hospitality and tourism management iv) Technology and innovation in hospitality and tourism v) Sustainable tourism vi) Gastronomy, foodservice and food safety, and vii) Relevant areas in hospitality and tourism Heritage, Culture and Society is a significant contribution to the literature on Hospitality and Tourism, and will be of interest to professionals and academia in both areas.

Islamic Business Administration - Minwir Al-Shammari 2020-03-13

This essential textbook provides a comprehensive introduction to the Islamic business environment, exploring core concepts and practices in business administration from an Islamic perspective. Thorough and accessible, it covers the full range of Islamic business, including entrepreneurship, ethics, organizational culture, marketing, finance and decision making. Taking an integrated approach that aligns contemporary business practice with traditional Islamic literature, the book offers an engaging exploration of the key ways in which business activities can be organised to align with Islamic norms, rules and regulation. Developed from the teaching practice of an international range of leading scholars in the field, Islamic Business Administration includes topical case studies, practical business scenarios and comparative features, encouraging students to place their understanding of Islamic business within the wider global business context and to understand its practical implementation. This is an invaluable companion for students studying a module in Islamic business or management at undergraduate, postgraduate and MBA level. It is also suitable for students of Islamic finance or banking looking to place their learning in the wider context of Islamic business.

Leadership localisation - Aynur Doğan 2017-05-18

This new issue in our leadership series provides you with a comprehensive analysis of management practices in Australia, Azerbaijan, Belarus, China, Dominican Republic, Finland, France, Ghana, Ireland, Italy, Morocco, New Zealand, Romania, Suriname, Sweden and Vietnam. This book shows how domestic leadership conventions often differ significantly from those in other countries. Comparative desk research, focus interviews with, and online polling of thousands of C-level professionals in the aforementioned countries, made us realise how much cultural factors can affect leadership strategies across the globe. A book providing a reference for those aiming at a cross-border career, or interested in international management issues. Alwin van der Blom ; Amal El Mannouti ; Анастасия Сафонова

(Anastasiya Safonava) ; Aryan Ghanizadeh ; Bas Aartsma ; Bibi Kor ; Boaz Kuijer ; Bram de Kloet ; Bram Verburg ; Bùi Ngọc Diệu Thảo ; Celeste Dorigo ; Charlotte Boakye ; Daan van der Schot ; Daley Claassen ; Dennis Mosch ; Erik Kaal ; Fleur Leijtens ; Inge Trakzel ; Jary Nijssen ; Jasper van Beek ; Jeroen van Duin ; Jesse Buiter ; Jingyu Peng ; Jorrit van den Berg ; Julian van Arkel ; Juno Bäckman ; Kassandre Maginot ; Kevin van Balen ; Койна Стоянова (Koina Stoyanova) ; Kristy Bruijn ; Lisa Straalman ; Luciano Tetelepta ; Manisha Rasiawan ; Margot Amouroux-Prince ; Maria Simões Fortini Sidney de Souza ; Marije Hollestelle ; Marissa Bank ; Mark Grasmayer ; Mark Hoogenraat ; Martijn Smeets ; Maurice Backer Dirks ; Maxime Requin ; Megena Tesfamariam ; Michelle Vet ; Myrtill Dongen Natalia Kempny ; Norhan Al Khafaji ; Omar Fye ; Patricia Okarimia ; Patrick Kat ; Patrick Peute ; Raphael Gounod-Rondepierre ; Rens Geertse ; Ruben den Bak ; Rudmer Lieshout ; Rynk Poelsma ; Sam van Diest ; Sannie Reijnders ; Sem van Amersfoort ; Sil Visser ; Sophie Klijn ; Stefanie Ozuna Castillo ; Susanne Koelman ; Sven Spiegelenberg ; Teun Hoogland ; Tibor Lundberg ; Tim Eliasson ; Titta Pennanen ; Tjeerd Phaff ; Victoria Ricknell ; Vlada Sacara and Yvonne, Yangfan Zhang).

The Influence of Religion, Ethics, and Culture on International Business - Annegret Bätz 2016-04-12

Seminar paper from the year 2015 in the subject Business economics - Business Management, Corporate Governance, grade: 1,0, , language: English, abstract: Nowadays many firms produce and sell worldwide and employ workers from different nations. How do differences in a country's religion or ethical system influence their global business operations? How does culture affect them? Is outsourcing production to developing countries ethically defensible? The aim of this paper is to address these questions. Religion comprises shared beliefs, values, and rituals. Values are assumptions regarding what is good, right, or important. Ethical systems involve codes of conduct and values that externally form a group of people's behaviour. Ethical systems are often based on religion and religion expresses ethical principles. Measured by percentage of world population in 2010, Christianity (31.4%) is the biggest religion, followed by Islam (23.2%). By 2050, however, the Islamic population will be approximately equivalent to the number of Christians. The following section describes how those two religions and their ethics impact on international business.

Handbook of Human Resource Management in the Middle East - Pawan S. Budhwar 2016-11-25

This Handbook provides evidence-based information to the reader regarding the dynamics of HRM in this important region. The book is developed into three parts - contextual and functional issues such as societal and cultural perspectives, performance management and talent management; country-specific HRM covering the GCC, Levant and North African nations; and emerging themes such as HR issues related to domestic workers, labour localisation, expatriate management, CSR, Wasta, foreign and public sector firms. Covered under 23 chapters, the systematic analysis highlights the main forces determining HRM systems in the region.

Handbook of Research on Islamic Social Finance and Economic Recovery After a Global Health Crisis - Kassim, Salina 2021-04-30

Social financial reporting as an economic tool presents the firm as a socio-economic unit with empowered social capital to enable a sustainable economic solution, particularly in response to the COVID-19 pandemic. Islamic social finance (ISF) is a corporate social responsibility initiative in the form of humanitarian and socio-development programs by Islamic financial institutions and Shariah-compliant corporations. ISF is applied through various methods and tools that structure based on Islamic Sharia Law. For example, Islamic social finance tools would either be philanthropic, involving activities such as zakat (obligatory alms-giving), Sadaqah (voluntary alms-giving/charity), and waqf (endowment) or ta'awun (cooperation-based activities), which include Qardh al-hasan (benevolent loan) and kafala (guarantee). Thus, Islamic social finance instruments play a vital role in alleviating poverty and addressing socio-economic issues such as illiteracy, unemployment, malnutrition, and health issues. As such, integrated ISF reporting can empower sustainable economic development and lead to recovery. The Handbook of Research on Islamic Social Finance and Economic Recovery After a Global Health Crisis provides insights on the role of Islamic social finance in supporting and facilitating economic recovery in the post-COVID-19 era as well as reducing poverty and addressing the challenges of socio-economic problems such as education, unemployment, malnutrition, and health issues. This book is ideally intended for practitioners,

stakeholders, researchers, academicians, and students who are interested in improving their understanding on the role of Islamic social finance theoretically and empirically in solving the issue of poverty and developing excellent funds management to achieve economic empowerment with better environmental sustainability.

Algerian Islamic Banks - Elkhansa Medjedel 2020-10-06

Due to the fierce competitive environment in the banking industry, several service providers implement marketing tactics to compete in order to achieve customer loyalty. Particularly, Islamic banks around the world are struggled to compete against conventional in terms of marketing activities development and gaining customer loyalty. Relationship marketing tactics such as price, service quality, communication, customization and reputation considered as the tools that marketers can use to enhance trust and commitment and subsequently customer loyalty. This study investigates the impact of relationship marketing tactics, trust and commitment on customer loyalty in Algerian Islamic banks. Data were collected through self-administered questionnaires delivered to 308 customers of two leading Islamic banks in Algeria. Data were analyzed using Structural Equation Modeling through Smart PLS. The results found that only communication and customization are related to trust, and reputation positively related to commitment. Communication and service quality significantly predicted customer loyalty. In addition, the results provided a substantial support that trust and commitment acts partially as the mediators on the relationship between relationship marketing tactics and customer loyalty. Findings also have contributed to new knowledge of evaluating a model of relationship marketing tactics with the role of trust and commitment on loyalty. Finally, it would be useful to examine more variables; future research can include different tactics such as reciprocity, tangible rewards, direct contact, value proposition, and customer satisfaction as well.

Advances in Islamic Finance, Marketing, and Management - Dilip Mutum 2016-12-22

Of interest to both academics and practitioners who assist in making Shariah-centric strategies, this work is particularly important as Asia holds a major percentage of Islamic assets in South Asia, Southeast Asia, and the Middle East, with new opportunities opening in Central Asia.

Quality Management Guidelines for Islamic Societies - 2016

EBOOK: Contemporary Management - MEE, 2e - JONES 2017-08-02

The Second Middle East Edition blends theory with contemporary management practice. Dr. Marina Apaydin (American University of Beirut) joins the authoring team in this edition for significant enhancements to content and presentation of topics. New chapter-opening cases have been added to feature companies and management personalities from the Middle East. Management Insights vignettes offer balanced representation of international as well as local, small-to-medium sized companies and start-ups, to ensure applicability of theory in a variety of contexts. Updated content and improved topics coverage ensure closer alignment with introductory management courses: • Two new topics have been added on the history of management in the Arab world in Chapter 2, and Islamic ethics in Chapter 5. • Improved content coverage includes a new Chapter 3 focusing on the Manager as a Person. • Improved and streamlined coverage of managerial processes relating to organizational culture in Chapter 4. • Managing in the Global Environment includes revised terminology consistent with International Business courses. • Chapters 8 through 11 have gone through substantial revision to focus on control as part of managing the organizational structure, and organizational learning as part of change and innovation. • Chapter 16 includes contemporary topics on communication including social media, influencers, and a guide to networking. Dr. Marina Apaydin is an Assistant Professor of Strategic Management at the Olayan School Business at the American University of Beirut, Lebanon. Dr. Omar Belkohodja is an Associate Professor of Strategic Management and International Business at the School of Business Administration at the American University of Sharjah, UAE.

Managing Human Resources in the Middle-East - Pawan S. Budhwar 2006-08-21

Managing Human Resources in the Middle East provides the reader with an understanding of the dynamics of HRM in this important region. Systematic analysis highlights the main factors and variables dictating HRM policies and practices within each country. Diverse and unique cultural, institutional and business

environment factors which play a significant role in determining HRM systems in the region are also elaborated upon. The text moves from a general overview of HRM in the Middle-East to an exploration of the current status, role and strategic importance of the HR function in a wide-range of country-specific chapters, before highlighting the emerging HRM models and future challenges for research, policy and practice. This text is invaluable reading for academics, students and practitioners alike.

Organizational Behavior Management - Seyed Mohammad Moghimi 2018-11-30

Seyed Mohammad Moghimi examines both the everyday and the theoretical insights offered by Islamic sources for managing organizational behavior. He takes a wide-ranging approach to key organizational issues, including organizational communication, organizational leadership, conflict management, and organizational culture and ethics.

Islamic Values and Management Practices - Maqbouleh M. Hammoudeh 2016-05-06

The author of this thought provoking addition to Gower's Transformation and Innovation Series has worked as a management consultant in the Arab Middle East for 25 years. In Islamic Values and Management Practices she acknowledges that businesses and other organizations in the region face urgent concerns in relation to quality and transformation, but argues that these issues might be more appropriately addressed by the application of an Islamic Management Model, rather than the 'Western' one hitherto applied. Over time, a set of management systems based on Islamic values has been developed by the author. These systems recognise the need to build human organizations, socially and politically as well as commercially, and also the recognition that for Muslims, justice is the ultimate value, bringing balance between the individual's soul and spirit on the one hand, and the organization's soul and spirit on the other. This Islamic management model stresses that effectiveness is an outcome of operating efficiently and at the same time unifying the organization's objectives with those of its employees and wider society, and ensuring that at the strategic level the long view is always maintained. Recounting her own personal and business journey, Maqbouleh Hammoudeh presents the outcomes of research that has tested the application of the Islamic Management Model and its ability to deliver the desired quality and transformation outcomes in a major civic or profit making organization. At a time when many practitioners and business educators are seeking new management approaches, this revealing case study sheds light on the evolution of a contemporary theory of management for the Muslim World.

International Business in the Middle East - Erdener Kaynak 2015-10-16

16.5 Within Western Countries -- 16.6 Between the Two Groups -- 16.7 Future Market Scenarios in the Middle East -- References -- The Editor -- The Authors -- Author Index -- Subject Index

Human Resource Management in Developing Countries - Pawan S. Budhwar 2013-03-07

Focusing on HRM developments in thirteen developing countries across Asia, Africa and the Middle East, this book explores the contextual functions of HR in these countries. In addition, it analyzes the more general issues of HRM in cross-national settings to give readers an understanding of HR that is both comparative and contextual. Covering the policies and practices of China, South Korea, Taiwan, India, Nepal, Pakistan, Iran, Saudi Arabia, Algeria, Nigeria, Ghana, Kenya and South Africa, each chapter follows a framework that draws out all of the unique and diverse configurations of HRM. This important text is an invaluable resource for all HRM practitioners, students and scholars of HRM, international HRM and international business.

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The SAGE Handbook of Contemporary Cross-Cultural Management - Betina Szkudlarek 2020-05-25

This Handbook presents a comprehensive and contemporary compendium of the field of cross-cultural management (CCM). In recognition of current trends regarding migration, political ethnocentrism and increasing nationalism, the chapters in this volume not only cover the traditional domains of CCM such as expatriation, global (virtual) teamwork and leadership, but also examine emerging topics such as bi/multi-culturalism, migration, religion and more, all considered from a global perspective. The result is a Handbook that acknowledges and builds on a variety of research traditions (from mainstream to critical), updates existing knowledge in relation to current challenges, and sets the direction for future research and developments, making this an invaluable resource for researchers in the field, and across related areas of

international business, management, and intercultural relations. Part 1: Multiple Research Paradigms for the Study of Culture Part 2: Research Methods in Cross-Cultural Management Part 3: Cross-Cultural Management and Intersecting Fields of Study Part 4: Individuals and Teams in Cross-Cultural Management Part 5: Global mobility and Cross-Cultural Management Part 6: Developing Intercultural Competence Selected Proceedings from the 1st International Conference on Contemporary Islamic Studies (ICIS 2021) - Nur Nafhatun Md Shariff 2022

This book collates selective outputs from the 1st International Conference on Contemporary Islamic Studies, focusing on interdisciplinary research that is relevant and timely. One of the most vital areas for national development in Malaysia, and other parts of the Muslim world, is the field of Islamic studies. With a selection of regional and international contributions, the volume covers several topics, including Zakat, Wakaf, Islamic philanthropy, Islamic Turath, Islamic astronomy, Islamic texts - both ancient and modern - Halal, the Muslim family, fiqh, and Islamic finance. Cutting across both academia and religious practice, the book seeks to demarcate various aspects within Islamic law and culture, in the context of the IR 4.0 era. It is relevant to students and researchers working within the interdisciplinary landscape of Islamic studies, from Asia to beyond.

Islamic perspectives relating to business, arts, culture and communication - Roaimah Omar 2015-06-16

This timely book explores how the Malays and Muslims in general are faced with challenges in the fields of business, economy and politics, in the modern era of globalisation. These research findings can help the Muslim community to enhance international integration, particularly in Malaysia and Southeast Asia. In this work, scholarly and expert authors explore Islamic perspectives on communication, art and culture, business, and law and policy. They respond to the need to uphold and strengthen the culture, arts and heritage of the Malays. Readers are invited to explore the challenges for the Malay and Muslim world and to evolve strategies to ensure competitiveness, dynamism and sustainability. Topics such as Islamophobia, drug trafficking, savings behaviours and the role of social media are addressed. These reviewed papers were presented at the International Conference on Islamic Business, Art, Culture & Communication 2014,

held in Melaka, Malaysia. They have the potential to strengthen aspects of Islamic economy and leadership, if translated into action plans. This book represents essential reading for scholars of Islamic studies and will be of interest to those examining Southeast Asia and the Malay world.

The Impact of Gender Differences on the Conflict Management Styles of Managers in Bangladesh - Khair Jahan Sogra 2014-10-02

This book examines the impact of gender on the choice of conflict management styles of managers in Bangladesh. It explores the influence of contextual factors, including the present socio-cultural and economic changes taking place in Bangladesh, on the choice of conflict management styles of managers in Bangladesh and the factors that might create gender differences in managerial styles. In doing so, the book includes factors such as age, education, managerial hierarchy, gender role orientation, and gender stereotyped organisational environment, as well as biological sex. The book suggests that exhibiting socially expected roles and using conflict management modes do not occur in vacuums. Both factors are intensely affected by socio-cultural expectations governed by a rigid patriarchal system, organisational processes, and the magnitude of individuals' unsatisfied needs. All these factors in various combinations affect the managerial styles of managers, and female managers imitate the well-accepted male managerial styles as a survival mechanism in the workplace. This results in no apparent gender differences in the preference of conflict management styles among managers, though the reasons for choosing a particular style may not be the same for females and males. This book also asserts that globally, organisations are steadily moving away from a mechanistic approach to a more humanistic approach, and with this changing management trend organisations have started appreciating the much-condemned 'feminine quality of relationship-oriented managerial style'. The book maintains that this gradual shift is also taking place in Bangladeshi organisations for certain jobs and organisations, and females are becoming sought-after employees. The cumulative effects of all these rapid changes transforming the socio-economic and socio-cultural expectations of the Bangladeshi population are leading to calls for urgent attention to the study of their long-term effects on patriarchy and gender relations in the workplace. This book is a step forward in that direction.